

UNDERSTANDING THE NEW USA
GYMNASTICS SAFE SPORT POLICY

U.S. Center for SafeSport

- Nonprofit organization
- Responds to and resolves all allegations of sexual misconduct
- Sets training requirements for NGBs
- Requires NGBs to implement abuse prevention policies

USA Gymnastics Safe Sport

- Department within USA Gymnastics
- Responds to and resolves certain allegations of non-sexual misconduct
- Enforces Center's policies, requirements, and sanctions
- Creates gymnastics-specific educational programming

UNDERSTANDING THE DIFFERENCES

U.S. CENTER FOR SAFESPORT JURISDICTION

Exclusive

- Sexual Misconduct, including Child Sexual Abuse
- Criminal charges or dispositions involving Child Abuse or Sexual Misconduct
- Misconduct related to Reporting
- Aiding and Abetting
- Misconduct related to the Center's process
- Other Inappropriate Conduct

Discretionary

- Non-sexual Child Abuse
- Emotional and physical misconduct, including stalking, bullying behaviors, hazing and harassment
- Criminal charges or dispositions not involving Child Abuse or Sexual Misconduct
- Minor Athlete Abuse Prevention Policy violation



**SAFESPORT CODE FOR THE
U.S. OLYMPIC AND PARALYMPIC
MOVEMENT**

EFFECTIVE APRIL 1, 2021



2022 MINOR ATHLETE ABUSE PREVENTION POLICIES

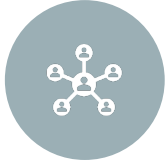
Publication Date: September 22, 2020

NOB Policy Submission Date: January 31, 2021

Effective Date: January 1, 2022

U.S. Center for Safesport: 2022 Minor Athlete Abuse Prevention Policies

**ESSENTIAL
CENTER
DOCUMENTS**



ONE-ON-ONE
INTERACTIONS



MEETINGS AND
TRAINING
SESSIONS



MEDICAL
MODALITIES



LOCKER ROOMS
AND CHANGING
AREAS



ELECTRONIC
COMMUNICATIONS



TRANSPORTATION



LODGING

REQUIRED MAAPP POLICIES

NOTEWORTHY CHANGES TO THE MAAPP

Expanded list of who is considered an Adult Participant

Required consent parental consent forms

Introduction of "Policy Exceptions"

Parent training must be offered

Meetings and Training Sessions Policy

Locker Rooms and Changing Areas

Electronic Communications Policy

Transportation Policy

NOTABLE USA GYMNASTICS POLICY CHANGES

Club
Requirements

Clarification Travel
Policy

Locker
Rooms/Bathrooms

Safe Sport Meet
requirements

Medical Orders
and follow up

Physical
Misconduct
Update

Regular Contact

Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete(s).

Authority Over

When one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person

REGULAR CONTACT AND
AUTHORITY OVER AND WHAT IT
MEANS FOR YOUR CLUB

Regular Contact/ Authority Over Examples

- ★ Coaches
- ★ Adult Athletes on Teams with Minors
- ★ Coaches other than gymnastics (cheer, dance)
- ★ Volunteers in positions of Regular Contact
- ★ Recreation Coaches
- ★ Health Professionals
- ★ Club Office Staff
- ★ Officials
- ★ Event Staff



EDUCATION AND TRAINING CYCLE

MEMBER CLUB REQUIREMENTS

- Links to reporting misconduct to the Center and USAG on website or social media
- Duty to report must be included in policies
- Updated policies must be adopted and included in handbooks
 - One-on-one
 - Travel
 - Parental Access to training
 - Electronic Communication/Social Media
 - Gifting
 - Locker Rooms and Changing Areas
 - Lodging
 - Injury Protocol
 - Massage Policy, if applicable
- Safety Champion
- Maintain new consent forms onsite



WHAT IS A SAFETY CHAMPION?

A Safety Champion is a person who champions a safe, club atmosphere and serves as a liaison between USA Gymnastics and the club on matters related to safety that include:

- Upcoming educational initiatives
- Policy clarification
- Delivering messages of safety and wellness to club staff, parents, and athletes

REQUIREMENTS OF A SAFETY CHAMPION

- Staff Designee of club
- UI10
- Attend virtual training annually

Safety Champions may:

- Speak to club staff, parents, or athletes about safety, Safe Sport, or health and wellness initiatives
- Talk to other staff or parents about club policy
- Talk to athletes about safety, sportsmanship, and anti-bullying initiatives
- Invite guest speakers to speak with staff and parents





NEW PARENTAL CONSENT FORMS

- Personal Care Assistant
- Dual Relationship
- Close-in-age
- Individual Training Session
- Medical Modalities
- Travel
- Lodging

Consent forms will be available for download on the Safe Sport section of the website

ADDITIONAL RESOURCES

With the release of the new policy:

- Online training for all members
- New FAQ's
- One pagers to clarify specific policies
- Club policy templates
- Consent forms
- Appendix section of the policy to clarify necessary requirements
- Safety Champion resources
- Meet Director resources (signage, SS info for event personnel, etc.)

We are here to help!

Contact us with questions at Safesportpolicy@usagym.org